

Houston Moore Group LLC	HMG 2019 Rates Diversion Authority Contract
<u>Category</u>	Effective February 1, 2019
Principal Engineer	\$255.00
Senior Project Manager	\$248.00
Senior Professional Engineer	\$230.00
Project Manager	\$207.00
Professional Engineer II	\$201.00
Professional Engineer I	\$190.00
Project Coordinator	\$190.00
Project Engineer	\$161.00
Graduate Engineer	\$143.00
Legislative/Grants/Funding Specialist	\$207.00
Project Manager Assistant	\$138.00
Senior Environmental Project Manager	\$230.00
Senior Environmental Scientist	\$201.00
Environmental Scientist	\$172.00
Scientist	\$153.00
Graduate Scientist	\$138.00
Engineering Specialist	\$178.00
Senior Engineering Designer	\$166.00
Engineering Designer II	\$143.00
Engineering Designer I	\$138.00
Senior Construction Engineer/Specialist	\$188.00
Construction Engineer/Specialist II	\$159.00
Construction Engineer/Specialist I	\$143.00
Graduate Construction Engineer	\$135.00
Engineering Technician III	\$138.00
Engineering Technician II	\$121.00
Engineering Technician I	\$106.00
Technician Intern	\$93.00
Senior GIS Project Manager	\$201.00
GIS Manager	\$185.00
GIS Developer	\$161.00
GIS Programmer III	\$149.00
GIS Programmer II	\$138.00
GIS Programmer I	\$133.00
GIS Technician III	\$133.00
GIS Technician II	\$127.00
GIS Technician I	\$120.00

Houston Moore Group LLC	HMG 2019 Rates Diversion Authority Contract
<u>Category</u>	Effective February 1, 2019
Senior Project Manager – Land Surveying	\$210.00
Senior Land Surveyor	\$190.00
Land Surveyor	\$167.00
Survey Manager	\$149.00
Graduate Land Surveyor	\$133.00
GPS Survey Crew Chief	\$190.00
Survey Crew Chief II	\$143.00
Survey Crew Chief I	\$133.00
Survey Technician III	\$103.00
Survey Technician II	\$92.00
Survey Technician I	\$85.00
CADD Manager	\$149.00
CADD Techincian III	\$133.00
CADD Techincian II	\$127.00
CADD Techincian I	\$120.00
Computer Manager	\$179.00
Computer Technician	\$166.00
Communications Manager	\$185.00
Communications Specialist	\$143.00
Senior Planner	\$210.00
Associate Planner	\$150.00
Technical Writer	\$103.00
Administrative Assistant	\$85.00
Receptionist	\$80.00
Bookkeeper	\$103.00
Controller	\$185.00

Chargeable Expenses

Lodging & Meals*	Actual Cost
Per Diem*	\$60 per day
Project Mileage	IRS Rates
Motorized Offroad Vehicles	\$75/day
Iron Pins	\$1.25 each
Fence Post (each)	\$5.00 each
Project Expenses	Actual Cost
Sub-Consultants	Actual Cost + 10%

*Out-of-town travel expenses

Houston Moore Group LLC	HMG 2019 Rates Diversion Authority Contract	HMG 2018 Rates Diversion Authority Contract	HMG Rate Increase (\$) Diversion Authority Contract	HMG Rate Increase (%) Diversion Authority Contract
<u>Category</u>	Effective February 1, 2019	Effective May 1, 2018	-	-
Principal Engineer	\$255.00	\$247.00	\$8.00	3.24%
Senior Project Manager	\$248.00	\$240.00	\$8.00	3.33%
Senior Professional Engineer	\$230.00	\$223.00	\$7.00	3.14%
Project Manager	\$207.00	\$200.00	\$7.00	3.50%
Professional Engineer II	\$201.00	\$195.00	\$6.00	3.08%
Professional Engineer I	\$190.00	\$184.00	\$6.00	3.26%
Project Coordinator	\$190.00	\$184.00	\$6.00	3.26%
Project Engineer	\$161.00	\$156.00	\$5.00	3.21%
Graduate Engineer	\$143.00	\$139.00	\$4.00	2.88%
Legislative/Grants/Funding Specialist	\$207.00	\$200.00	\$7.00	3.50%
Project Manager Assistant	\$138.00	\$134.00	\$4.00	2.99%
Senior Environmental Project Manager	\$230.00	\$223.00	\$7.00	3.14%
Senior Environmental Scientist	\$201.00	\$195.00	\$6.00	3.08%
Environmental Scientist	\$172.00	\$167.00	\$5.00	2.99%
Scientist	\$153.00	\$148.00	\$5.00	3.38%
Graduate Scientist	\$138.00	\$134.00	\$4.00	2.99%
Engineering Specialist	\$178.00	\$172.00	\$6.00	3.49%
Senior Engineering Designer	\$166.00	\$161.00	\$5.00	3.11%
Engineering Designer II	\$143.00	\$139.00	\$4.00	2.88%
Engineering Designer I	\$138.00	\$134.00	\$4.00	2.99%
Senior Construction Engineer/Specialist	\$188.00	\$182.00	\$6.00	3.30%
Construction Engineer/Specialist II	\$159.00	\$154.00	\$5.00	3.25%
Construction Engineer/Specialist I	\$143.00	\$139.00	\$4.00	2.88%
Graduate Construction Engineer	\$135.00	\$131.00	\$4.00	3.05%
Engineering Technician III	\$138.00	\$134.00	\$4.00	2.99%
Engineering Technician II	\$121.00	\$117.00	\$4.00	3.42%
Engineering Technician I	\$106.00	\$103.00	\$3.00	2.91%
Technician Intern	\$93.00	\$90.00	\$3.00	3.33%
Senior GIS Project Manager	\$201.00	\$195.00	\$6.00	3.08%
GIS Manager	\$185.00	\$179.00	\$6.00	3.35%
GIS Developer	\$161.00	\$156.00	\$5.00	3.21%
GIS Programmer III	\$149.00	\$144.00	\$5.00	3.47%
GIS Programmer II	\$138.00	\$134.00	\$4.00	2.99%
GIS Programmer I	\$133.00	\$129.00	\$4.00	3.10%
GIS Technician III	\$133.00	\$129.00	\$4.00	3.10%
GIS Technician II	\$127.00	\$123.00	\$4.00	3.25%
GIS Technician I	\$120.00	\$116.00	\$4.00	3.45%

Houston Moore Group LLC	HMG 2019 Rates Diversion Authority Contract	HMG 2018 Rates Diversion Authority Contract	HMG Rate Increase (\$) Diversion Authority Contract	HMG Rate Increase (%) Diversion Authority Contract
<u>Category</u>	Effective February 1, 2019	Effective May 1, 2018	-	-
Senior Project Manager – Land Surveying	\$210.00	\$203.00	\$7.00	3.45%
Senior Land Surveyor	\$190.00	\$184.00	\$6.00	3.26%
Land Surveyor	\$167.00	\$162.00	\$5.00	3.09%
Survey Manager	\$149.00	\$144.00	\$5.00	3.47%
Graduate Land Surveyor	\$133.00	\$129.00	\$4.00	3.10%
GPS Survey Crew Chief	\$190.00	\$184.00	\$6.00	3.26%
Survey Crew Chief II	\$143.00	\$139.00	\$4.00	2.88%
Survey Crew Chief I	\$133.00	\$129.00	\$4.00	3.10%
Survey Technician III	\$103.00	\$100.00	\$3.00	3.00%
Survey Technician II	\$92.00	\$89.00	\$3.00	3.37%
Survey Technician I	\$85.00	\$83.00	\$2.00	2.41%
CADD Manager	\$149.00	\$144.00	\$5.00	3.47%
CADD Technician III	\$133.00	\$129.00	\$4.00	3.10%
CADD Technician II	\$127.00	\$123.00	\$4.00	3.25%
CADD Technician I	\$120.00	\$116.00	\$4.00	3.45%
Computer Manager	\$179.00	\$173.00	\$6.00	3.47%
Computer Technician	\$166.00	\$161.00	\$5.00	3.11%
Communications Manager	\$185.00	\$179.00	\$6.00	3.35%
Communications Specialist	\$143.00	\$139.00	\$4.00	2.88%
Senior Planner	\$210.00	\$203.00	\$7.00	3.45%
Associate Planner	\$150.00	\$145.00	\$5.00	3.45%
Technical Writer	\$103.00	\$100.00	\$3.00	3.00%
Administrative Assistant	\$85.00	\$83.00	\$2.00	2.41%
Receptionist	\$80.00	\$78.00	\$2.00	2.56%
Bookkeeper	\$103.00	\$100.00	\$3.00	3.00%
Controller	\$185.00	\$179.00	\$6.00	3.35%

Chargeable Expenses

Lodging & Meals*	Actual Cost	Actual Cost	No Change	No Change
Per Diem*	\$60 per day	\$60 per day	No Change	No Change
Project Mileage	IRS Rates	IRS Rates	No Change	No Change
Motorized Offroad Vehicles	\$75/day	\$75/day	No Change	No Change
Iron Pins	\$1.25 each	\$1.25 each	No Change	No Change
Fence Post (each)	\$5.00 each	\$5.00 each	No Change	No Change
Project Expenses	Actual Cost	Actual Cost	No Change	No Change
Sub-Consultants	Actual Cost + 10%	Actual Cost + 10%	No Change	No Change

*Out-of-town travel expenses

History of Diversion Authority and HMG Contracting				
Hourly Rate Schedule Year	Effective Date	Labor Hourly Rate Increase	Insurance Hourly Rate Increase	Total Hourly Rate Increase
2012	March 8, 2012	0.0%	0.0%	0.0%
2013	Continued 2012 Rates	0.0%	0.0%	0.0%
2014	January 1, 2014	6.0%	0.0%	6.0%
2015	May 1, 2015	4.0%	0.0%	4.0%
2016	Continued 2015 Rates	0.0%	0.0%	0.0%
2017	May 1, 2017	13.0%	8.0%	21.0%
2018	May 1, 2018	3.5%	0.0%	3.5%
2019	TBD	3.5%	0.0%	3.5%

Notes:

HMG contract became effective March 8, 2012.

Total labor hourly rate schedule increase from 2012 to 2018 was 26.5%.

2017 rate schedule was negotiated with the Diversion Authority with the new HMG MSA, effective May 1, 2017. This required HMG provide additional Professional Liability Insurance that would not be reimbursable to the Diversion Authority.

The current HMG MSA allows for a 2019 maximum hourly rate increase of 3.5% beginning January 1, 2019. HMG is proposing this contractually allowable increase of 3.5%, effective February 1, 2019.



February 21, 2019

Dear Co-Executive Directors:

Attached are proposed 2019 Billing Rate Tables for the PMC team – Jacobs and AE2S. We are requesting that the Diversion Authority accept average rate increases of 3.00% and 2.9937% respectively. These increases fall within the 3% rate increase allowed, upon mutual agreement, by the Master Agreement for Professional Services between the METRO FLOOD DIVERSION AUTHORITY and CH2M HILL ENGINEERS, INC. (now a wholly owned subsidiary of Jacobs Engineering Inc.) dated January 13, 2017.

If approved, we propose these rates to become effective for Task Order 4 – Property Acquisition Management Services, executed on January 23, 2019, retroactive to the Notice to Proceed for this task order.

Further, considering the current situation regarding the contested case hearing and absent an approval to progress the program to its final outcome at this time, Jacobs Engineering Inc. offers to refrain from increasing their currently approved billing rates for the remainder of Task Order 2 – Interim Program Management Services dated April 2, 2018 and amended on January 23, 2019.

Thank you for your consideration of these changes and please let me know if you have any questions or if I can provide any additional information in support of this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kimberly A. Daily".

Kimberly A. Daily, PE
Program Manager

Jacobs	Jacobs 2019 Rates Diversion Authority PMC Contract	Jacobs 2018 Rates Diversion Authority PMC Contract	Jacobs Rate Increase (\$) Diversion Authority PMC Contract	Jacobs Rate Increase (%) Diversion Authority PMC Contract
<u>Labor Classification</u>	Effective January 1, 2019			
Principal P3 Specialist	\$443.93	\$431.00	\$12.93	3.00%
Principal in Charge/Senior Advisor	\$428.48	\$416.00	\$12.48	3.00%
Program Manager	\$397.58	\$386.00	\$11.58	3.00%
Dep. Program Manager	\$372.86	\$362.00	\$10.86	3.00%
P3 Specialist	\$339.90	\$330.00	\$9.90	3.00%
PM/Sr. Task Manager	\$324.45	\$315.00	\$9.45	3.00%
Task Manager	\$299.73	\$291.00	\$8.73	3.00%
Senior Engineer/Sr. Scientist	\$238.96	\$232.00	\$6.96	3.00%
Assoc. Engineer/Scientist	\$183.34	\$178.00	\$5.34	3.00%
Sr. Tech/Procurement	\$170.98	\$166.00	\$4.98	3.00%
Staff Engineer/Scientist	\$152.44	\$148.00	\$4.44	3.00%
Staff Technician	\$141.11	\$137.00	\$4.11	3.00%
Jr. Technician/Accounting	\$116.39	\$113.00	\$3.39	3.00%
Administrative	\$104.03	\$101.00	\$3.03	3.00%
Office Assistant	\$86.52	\$84.00	\$2.52	3.00%

3.0000%

AE2S	AE2S 2019 Rates Diversion Authority PMC Contract	AE2S 2018 Rates Diversion Authority PMC Contract	AE2S Rate Increase (\$) Diversion Authority PMC Contract	AE2S Rate Increase (%) Diversion Authority PMC Contract
<u>Category</u>	Effective January 1, 2019			
Engineering Assistant I	\$69.00	\$67.00	\$2.00	2.99%
Engineering Assistant II	\$88.00	\$85.00	\$3.00	3.53%
Engineer I	\$103.00	\$100.00	\$3.00	3.00%
Engineer II	\$132.00	\$128.00	\$4.00	3.13%
Engineer III	\$157.00	\$152.00	\$5.00	3.29%
Engineer IV	\$178.00	\$173.00	\$5.00	2.89%
Engineer V	\$194.00	\$188.00	\$6.00	3.19%
Engineer VI	\$218.00	\$212.00	\$6.00	2.83%
Engineer VII	\$233.00	\$226.00	\$7.00	3.10%
Engineer VIII	\$243.00	\$236.00	\$7.00	2.97%
Program Coordinator I	\$178.00	\$173.00	\$5.00	2.89%
Program Coordinator II	\$190.00	\$184.00	\$6.00	3.26%
Program Coordinator III	\$202.00	\$196.00	\$6.00	3.06%
Project Manager I	\$168.00	\$163.00	\$5.00	3.07%
Project Manager II	\$183.00	\$178.00	\$5.00	2.81%
Project Manager III	\$202.00	\$196.00	\$6.00	3.06%
Senior Designer	\$190.00	\$184.00	\$6.00	3.26%
Senior Consultant I	\$212.00	\$206.00	\$6.00	2.91%
Senior Consultant II	\$230.00	\$227.00	\$3.00	1.32%
Senior Consultant III	\$248.00	New		
Technical Expert I	\$250.00	\$243.00	\$7.00	2.88%
Technical Expert II	\$272.00	\$264.00	\$8.00	3.03%
Technical Expert III	Negotiable	Negotiable		
I&C Assistant	\$82.00	\$80.00	\$2.00	2.50%
I&C Technician I	\$100.00	\$97.00	\$3.00	3.09%
I&C Technician II	\$112.00	\$109.00	\$3.00	2.75%
I&C Technician III	\$128.00	\$124.00	\$4.00	3.23%
I&C Technician IV	\$140.00	\$136.00	\$4.00	2.94%
I&C Technician V	\$153.00	\$149.00	\$4.00	2.68%
I&C Specialist	\$166.00	\$161.00	\$5.00	3.11%
I&C Senior Specialist	\$175.00	\$170.00	\$5.00	2.94%
I&C Manager	\$184.00	\$179.00	\$5.00	2.79%
Land Surveyor Assistant	\$82.00	\$80.00	\$2.00	2.50%
Land Surveyor I	\$98.00	\$95.00	\$3.00	3.16%
Land Surveyor II	\$118.00	\$115.00	\$3.00	2.61%
Land Surveyor III	\$132.00	\$128.00	\$4.00	3.13%
Land Surveyor IV	\$146.00	\$142.00	\$4.00	2.82%

AE2S	AE2S 2019 Rates Diversion Authority PMC Contract	AE2S 2018 Rates Diversion Authority PMC Contract	AE2S Rate Increase (\$) Diversion Authority PMC Contract	AE2S Rate Increase (%) Diversion Authority PMC Contract
<u>Category</u>	Effective January 1, 2019			
Engineering Technician I	\$68.00	\$66.00	\$2.00	3.03%
Engineering Technician II	\$87.00	\$84.00	\$3.00	3.57%
Engineering Technician III	\$103.00	\$100.00	\$3.00	3.00%
Engineering Technician IV	\$120.00	\$116.00	\$4.00	3.45%
Engineering Technician V	\$136.00	\$132.00	\$4.00	3.03%
Engineering Technician VI	\$150.00	\$147.00	\$3.00	2.04%
Project Coordinator I	\$98.00	\$95.00	\$3.00	3.16%
Project Coordinator II	\$106.00	\$103.00	\$3.00	2.91%
Project Coordinator III	\$120.00	\$116.00	\$4.00	3.45%
Project Coordinator IV	\$135.00	\$131.00	\$4.00	3.05%
Construction Services Rep I	\$83.00	\$81.00	\$2.00	2.47%
Construction Services Manager I	\$136.00	\$132.00	\$4.00	3.03%
Construction Services Manager II	\$147.00	\$143.00	\$4.00	2.80%
Construction Services Manager III	\$166.00	\$161.00	\$5.00	3.11%
Construction Services Manager IV	\$183.00	\$178.00	\$5.00	2.81%
GIS Specialist I	\$88.00	\$85.00	\$3.00	3.53%
GIS Specialist II	\$105.00	\$102.00	\$3.00	2.94%
GIS Specialist III	\$126.00	\$122.00	\$4.00	3.28%
GIS Specialist IV	\$141.00	\$137.00	\$4.00	2.92%
Operations Specialist I	\$83.00	\$81.00	\$2.00	2.47%
Operations Specialist II	\$100.00	\$97.00	\$3.00	3.09%
Operations Specialist III	\$126.00	\$122.00	\$4.00	3.28%
Operations Specialist IV	\$142.00	\$138.00	\$4.00	2.90%
Operations Specialist V	\$165.00	\$160.00	\$5.00	3.13%
Marketing Consultant I	\$83.00	\$81.00	\$2.00	2.47%
Marketing Consultant II	\$105.00	\$102.00	\$3.00	2.94%
Marketing Consultant III	\$129.00	\$125.00	\$4.00	3.20%
Marketing Consultant IV	\$147.00	\$143.00	\$4.00	2.80%
Marketing Consultant V	\$166.00	\$161.00	\$5.00	3.11%
Communication Specialist I	\$90.00	\$87.00	\$3.00	3.45%
Communication Specialist II	\$103.00	\$100.00	\$3.00	3.00%
Communication Specialist III	\$118.00	\$114.00	\$4.00	3.51%
Communication Specialist IV	\$142.00	\$138.00	\$4.00	2.90%
Communication Specialist V	\$157.00	\$152.00	\$5.00	3.29%

AE2S	AE2S 2019 Rates Diversion Authority PMC Contract	AE2S 2018 Rates Diversion Authority PMC Contract	AE2S Rate Increase (\$) Diversion Authority PMC Contract	AE2S Rate Increase (%) Diversion Authority PMC Contract
<u>Category</u>	Effective January 1, 2019			
IT I	\$100.00	\$97.00	\$3.00	3.09%
IT II	\$123.00	\$119.00	\$4.00	3.36%
IT III	\$139.00	\$135.00	\$4.00	2.96%
IT IV	\$157.00	\$152.00	\$5.00	3.29%
IT V	\$173.00	\$168.00	\$5.00	2.98%
IT VI	\$183.00	\$178.00	\$5.00	2.81%
IT Manager	\$203.00	\$197.00	\$6.00	3.05%
Financial Analyst I	\$90.00	\$87.00	\$3.00	3.45%
Financial Analyst II	\$105.00	\$102.00	\$3.00	2.94%
Financial Analyst III	\$123.00	\$119.00	\$4.00	3.36%
Financial Analyst IV	\$139.00	\$135.00	\$4.00	2.96%
Financial Analyst V	\$157.00	\$152.00	\$5.00	3.29%
Financial Analyst VI	\$178.00	\$173.00	\$5.00	2.89%
Financial Analyst VII	\$194.00	\$188.00	\$6.00	3.19%
Financial Analyst VIII	\$212.00	\$206.00	\$6.00	2.91%
Administrative I	\$59.00	\$58.00	\$1.00	1.72%
Administrative II	\$73.00	\$71.00	\$2.00	2.82%
Administrative III	\$87.00	\$84.00	\$3.00	3.57%

2.9937% Avg